

Document Name	Commitment Policy
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Issue Number	04	Authorised by	GM

Objective

This policy is to state clearly the commitment of Forest Strategy Pty Ltd in its application of the Forest Strategy Group Scheme (FSGS) to supporting environmentally appropriate, socially beneficial and economically viable forest management and to the application of the system.

1 Responsibilities

- 1.1 FSGS has appointed one person to be responsible for the issue of policies to support the system. That person is the Group Manager (GM) of FSGS.
- 1.2 This person is responsible to ensure that all key personnel and members know and understand the policies in order to understand the requirements of the system.

2 Association and Procurement

- 2.1 FSGS will not associate with organisations and not purchase any forest products from sources that:
 - a) Violate traditional or civil or human rights;
 - b) Destroy high conservation values;
 - c) Use genetically modified organisms;
 - d) Violate any of the ILO Core Conventions;
 - e) Illegally harvest or trade; or
 - f) Convert native forest to plantations or non forest use.

3 Management Commitment

- 3.1 FSGS commits in the long term to the following:
 - a) Forest management practices consistent with FSC Principles and Criteria and with the FSC National Forest Stewardship Standard of Australia;
 - b) Supporting any claims related to the source of forest products with certification;
 - c) Providing assurance of the continuity, integrity and validity of the system and the forest products certified by it;
 - d) Ensuring compliance with all applicable laws and or regulations;
 - e) Not using forced or child labour;
 - f) Providing equal employment opportunities and treatment and safe, healthy work conditions;
 - g) Recognising the right for personnel to freely associate, choose representatives and to collectively bargain; and
 - h) Continual improvement of the system.

This policy has the endorsement of the GM.

Signature: 	Date: 1 January 2021
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